

January 19, 2010

Dear Team Member,

As you are probably aware, Rummel Construction, Inc. is making an effort to help team members and their families stay healthy through its BeWell@Rumco Wellness Program and Premium Rebate Incentive Program.

The program was in-place last year, however, many team member had trouble getting into a health provider to get their physical and bio metric screening due to scheduling conflicts. This year, the company is waiving the physical for the incentive and offering **FREE** on-site biometric screenings for all team members and spouses (if applicable) on Saturday, March 20th, 2010 at the main office to help more team members get their numbers and earn the incentive.

The biometric screenings will be offered through Kronos Optimal Health between 8:00am - 12:00pm. The screenings take approximately 15-20 minutes and there would be appointment times set for each participant to avoid a wait time.

Please contact Vanessa in the Human Resources Department at 480-222-9922 to register and receive your appointment time. (Reminder: These appointment times are limited, so reserve your spot no later than February 19th, 2010). We have also included a brief Q&A for you if you may have any questions regarding the biometric screenings.

Reminder, please RSVP no later than Friday, February 19th, 2010!

Sincerely,

Rummel Construction, Inc.
Human Resources
480-222-9922